



ROMANIAN ACADEMY
National Institute for Economic
Research "Costin C. Kirilăscu"



**National Bank of
Romania**



**Centre for Economic
Information and
Documentation**

The 11th International Conference - ESPERA 2024

**Transformational drivers of national economies.
Developing policy options and tools tailored to targeted reforms**



**Bucharest
17th – 18th October 2024**

Partners for 2024 edition



Real Academia de Ciencias Económicas y Financieras (RACEF)



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European Academy of Management and Business Economics



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National Credit Guarantee Fund for Small and Medium Enterprises



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Bank Deposit Guarantee Fund, Romania



Romanian National Committee - World Energy Council

Aim of the International Conference

The aim of the international conference "Economic Scientific Research - Theoretical, Empirical and Practical Approaches"- ESPERA, initiated in 2013 by the National Institute for Economic Research "Costin C. Kirilătescu" (NIER), is to present and evaluate the economic scientific research portfolio, to argue and substantiate the Romanian development strategies - including European and global best practices. The 2024 edition of the Conference will be held on **17th - 18th October**, under the title: **"Transformational drivers of national economies. Developing policy options and tools tailored to targeted reforms"**.

The event program addresses a wide diversity of themes, bringing together researchers from all NIER institutes and centres, members of the Romanian Academy and also guests, from Romanian universities and from other countries, including master, PhD and post PhD students.

Researchers are encouraged to present papers of scientific research regarding, as much as possible, the recent and current salient topics of international economic and geopolitical environment, drawing out foreseeable medium and short-term developments and questioning related structural reforms, based on an examination of the transformational drivers underlying the evolution of national economies and seeking to identify the most appropriate policy tools and actions, depending on spatial particularities and specific circumstances.

Multiple economic challenges facing all countries, to a greater or lesser extent, such as post-pandemic adversities, the energy crisis, high inflation and elevated monetary policy rates, shorter supply chains and fewer intermediate inputs, rising protectionism and trade restrictions, vulnerability to geopolitical tensions and unpredictable events, which are requiring new policy levers and tools to overcome them and secure a better future for national economies and societies.

First and foremost, however, a new economic vision should underpin the transitional growth model aiming higher value-added, synergizing the transformative changes driven by technological advance, including generative AI, with sustainability and resilience, conditions that have proven to be critically important in the face of external shocks.

The proceedings are intended to approach relevant theoretical and practical aspects of the world economy developments and its drivers, with a particular focus on new analytical framework, polarizing industrial policies due to renewable manufacturing bases, digitalization and green transition, managing disinflation to target, recovery of productivity growth, more investments, including in human capital, improving educational performance, fiscal sustainability and budgetary capacity to deal with future adverse shocks, curbing the rise of public debt, cross-asset tail risks deriving from potential liquidity events, more efficient multilateral coordination.

Even if many of the papers deal with these aspects from the perspective of the impact and relevance of the analyzed aspects from the point of view of the Romanian economy and society, through the significant number of foreign authors participating in each of its previous editions, the ESPERA International Conference has demonstrated that it provides a favorable framework for debates and exchange of experience and good practices with representatives of the academic environment, researchers and teaching staff from other countries, both from the European Union and non-EU countries.

The International conference proceedings is dedicated mainly for professionals, researchers, decision makers, but also for all interested parties - academia, practitioners, PhD

and post PhD students and a broader public audience - providing valuable knowledge about the world economy latest developments and its foreseeable evolvement, understanding transformational drivers of national economies and developing strategies, policies and tools adequate to the related reforms.

The Conference is intended as a thought-provoking exercise for researchers and it is organized in such a way as to provide an academic platform for debates, covering the broadest approaches, enabling an interactive exchange of ideas and the latest results and findings, including those emerged in economic science arising from both fundamental and empirical researches and promoting evidence-based policy making new vision under crisis circumstances.

The contributions and views that will be expressed, on a meritorious and wide-ranging level, will be disseminated, as in previous years, in a volume - Proceedings of the International Conference ESPERA 2024, that will be submitted to EBSCO and also for evaluation and inclusion in Conference Proceedings Citation Index by Clarivate, Web of Science.

The Conference includes an additional section dedicated to master, PhD and post PhD students, thus providing a conducive framework for scientific debate and their training.

*One of the novelties of the 2024 edition of the ESPERA International Conference is that the **Bank Deposit Guarantee Fund (FGDB)** became our partner. In this context, Romanian master and PhD students can opt to enter the competition for the FGDB awards within the "**Costin Murgescu**" **Competition for research**, which reached its anniversary 13th edition this year.*

The Conference will be held in a hybrid format (on site and online). The correspondence with the authors will take place using the email address: espera@ince.ro.

Conference Programme

- *First day, **October 17th, 2024** – **Plenary Session**;*

- *Second day, **October 18th, 2024** – **15 Parallel Sessions**.*

Conference website

Additional information regarding the 11th International Conference 'Economic Scientific Research – Theoretical, Empirical and Practical Approaches' – ESPERA 2024 are available on the conference website: www.conferinte-ince.ro

Conference Chair

Honorary Chair

Acad. Ioan-Aurel POP, President of the Romanian Academy

Acad. Mugur ISĂRESCU, President of the Economic, Juridical Sciences and Sociology Department, Romanian Academy and Governor of National Bank of Romania

Co-chair

Luminița CHIVU, General Director, National Institute for Economic Research "Costin C. Kiritescu", Romanian Academy

Valeriu IOAN-FRANC, Corresponding Member of Romanian Academy, General Deputy Director, National Institute for Economic Research "Costin C. Kiritescu", Romanian Academy

George GEORGESCU, General Deputy Director, National Institute for Economic Research "Costin C. Kiritescu", Romanian Academy

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- **Jean Jacques Askenasy**, *Honorary Member of Romanian Academy, Professor University of Tel Aviv, Israel*
- **Grigore Belostecinic**, *Full Member of Academy of Science of Moldova, Moldova*
- **Alicia Blanco-Gonzalez**, *Vice-Dean, Ray Juan Carlos University, Spain*
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- **Ana Maria Gil Lafuente**, *Royal Academy of Economic and Financial Sciences, Spain*
- **Jaime Gil Lafuente**, *Vice-President, European Academy of Management and Business Economics, Spain*
- **Encarnacion Gonzalez Vazquez**, *President, European Academy of Management and Business Economics, Spain*
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- **Firdaus Abdullah**, Dean, Universiti Teknologi MARA, Malaysia
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- **Vlad Ștefan Barbu**, Associate Professor, University of Rouen-Normandy, France
- **Mehmet Emin Kalgi**, Associate Professor, Ardahan University, Turkey
- **Bogdan George Tudorică**, Associate Professor, Petroleum-Gas University of Ploiesti, Romania

Editorial Scientific Review Committee

Scientific Reviewers:

In this section we have inserted only the heads of review board workshops. The full names will be added later after the review process will be ended, taking into account that we use the double blind review system.

Conference Session 1. Romania's sustainable economic and social development. Models, scenarios, evaluations

- ***Valeriu Ioan-Franc***, National Institute for Economic Research "Costin C. Kiritescu"
- ***Valentina Vasile***, Institute of National Economy

Conference Session 2. Natural resources patrimony - costs and benefits of its valorization

- ***Gabriel Popescu***, Center of Studies and Research for AgroForestry Biodiversity
- ***Mihai Sabin Muscalu***, Center of Industry and Services Economics

Conference Session 3. Knowledge, innovation, smart development and human capital

- ***Sorin Cace***, Institute for Research of the Quality of Life
- ***Jean-Vasile Andrei***, Center for Renewable Energy and Energy Efficiency

Conference Session 4. Economy dynamics and structural changes for a competitive growth

- ***George Georgescu***, National Institute for Economic Research "Costin C. Kiritescu"
- ***Marina Bădileanu***, Center of Industry and Services Economics

Conference Session 5. European integration and globalisation - new challenges

- ***Mugur Isărescu***, Romanian Academy
- ***Simona Moagăr Poladian***, Institute of World Economy

Conference Session 6. Economic instability and stabilisation policies

- **Aurel Iancu**, Center for Complex Researches
- **Iulia Lupu**, Center of Financial and Monetary Research

Conference Session 7. Development and improvement of economic and social forecasting tools

- **Emilian Dobrescu**, Center for Macroeconomic Modelling
- **Lucian Liviu Albu**, Institute of Economic Forecasting
- **Marioara Jordan**, Institute of Economic Forecasting

Conference Session 8. Food safety and security – challenges for agriculture economic development

- **Cecilia Alexandri**, Institute of Agricultural Economics
- **Lucian Luca**, Institute of Agricultural Economics

Conference Session 9. Assessment of economic-social and political experiences and thoughts

- **Florin Marius Pavelescu**, Institute of National Economy
- **Andrei Marius Diamescu**, National Institute for Economic Research "Costin C. Kiritescu"

Conference Session 10. Contributions to the New Encyclopaedia of Romania

- **Valeriu Ioan-Franc**, National Institute for Economic Research "Costin C. Kiritescu"
- **Ilie Bădescu**, Institute of Sociology

Conference Session 11. Quality of life and social policies evaluations

- **Cătălin Zamfir**, Institute for Research of the Quality of Life
- **Simona Stănescu**, Institute for Research of the Quality of Life

Conference Session 12. Demoeconomic cycles and transitions

- ***Vasile Preda***, Center for Demographic Research
- ***Carmen Adriana Gheorghe***, Center for Demographic Research
- ***Corina Cipu***, Center for Demographic Research

Conference Session 13. Mountains areas sustainable development

- ***Radu Rey***, Center for Mountain Economics
- ***Ioan Surdu***, Center for Mountain Economics

Conference Session 14. Master, PhD and post PhD students debates

- ***Alexandru Sin Schneider***, Center for Demographic Research
- ***Sorin Avram***, Center for Demographic Research

Conference Session 15. Business ethics and corporate social responsibility

- ***Adriana Grigorescu***, National University of Political Studies and Public Administration
- ***Constantin Holzer***, University College Cork, Ireland

Editorial support department

- **George Daniel Mateescu**, National Institute for Economic Research "Costin C. Kirițescu" – Coordinator – Plenary Session
- **Carmen Adriana Gheorghe**, Center for Demographic Research - Coordinator – Plenary Session
- **Marius Surugiu**, Institute of National Economy – Session 1
- **Laurențiu Ciornei**, Center of Studies and Research in Agricultural and Forestry Biodiversity – Session 2
- **Mihaela Oprea**, Center for Demographic Research – Session 3
- **Andrei Silviu Dospinescu**, Center of Industry and Services Economics – Session 4
- **Cornel Coconu**, Institute of World Economy – Session 5
- **Tudor Ciumara**, Center of Financial and Monetary Research – Session 6
- **Mone Firicel**, Institute of Economic Forecasting – Session 7
- **Elisabeta Roșu**, Institute of Agricultural Economy – Session 8
- **Andrei Marius Diamescu**, Center for Economic Information and Documentation – Sessions 9, 10
- **Iulian Aldea**, Institute for Research of the Quality of Life – Session 11
- **Mihaela Vlădescu**, Center for Demographic Research – Session 12
- **Ioan Surdu**, Center for Mountain Economics – Session 13
- **Alexandru Sin Schneider**, Center for Demographic Research – Sessions 14
- **Adriana Grigorescu**, Center for Renewable Energy and Energetic Efficiency – Session 15
- **Luminița Login**, Editor, Center for Economic Information and Documentation
- **Nicolae Login**, Senior editor, Center for Economic Information and Documentation
- **Lidia Lenuța Bălan**, Geological Institute of Romania

PROGRAMME – ESPERA 2024
Thursday, October 17th, 2024, Plenary Session

9⁰⁰– 9³⁰ Registration of participants

Meeting host: Valeriu IOAN-FRANC

*Corresponding Member of the Romanian Academy, General Deputy Director,
National Institute for Economic Research "Costin C. Kirițescu"*

Speeches and messages

9³⁰-9⁴⁵ Acad. Nicolae ZAMFIR, Vice-President, Romanian Academy

**9⁴⁵- 10⁰⁰ Acad. Mugur ISĂRESCU, President, Economic, Juridical Sciences and Sociology
Department, Romanian Academy**

**10⁰⁰-10¹⁵ Luminița CHIVU, General Director, National Institute for Economic Research
"Costin C. Kirițescu"**

Plenary papers – Part I

**10¹⁵ - 10⁴⁵ Gianpiero TORRISI, Associate Professor, GRINS, University of Catania, Italy
Title: Regional economic resilience and spatial disparities: a multidimensional approach**

**10⁴⁵ -11¹⁵ Diego BEGALLI, Vice-Rector, Professor, University of Verona, Italy
Title: Food policy – transformational drivers in times of crises**

Plenary papers – Part II

**11¹⁵- 11⁴⁵ Eugen DIJMĂRESCU, Ambassador, Former Minister of Finance
Title: About the Crises in Europe**

**11⁴⁵- 12¹⁵ Alexandru STRATAN, Rector, Professor, Academy of Economic Studies of Moldova
Title: Bridging the Competitiveness Gap: Moldova's Economic Adaptation for EU
Accession**

**12¹⁵-12⁴⁵ Dumitru NANCU, General Director, National Credit Guarantee Fund for Small and
Medium Enterprises
Title: The fiscal impact of financial instruments in the Romanian economy. Case study
IMM Invest**

**12⁴⁵-13¹⁵ Florian LIBOCOR, Chief Economist, Romanian Development Bank
Title: Economics as an applied science**

13¹⁵-13³⁰ Final remarks

Friday, October 18th, 2024, 9.30 a.m.

Continuation of Proceedings of International Conference on parallel sessions

Within each session of the Program the papers were listed in alphabetical order by the family name of the first author. The order of presentation of the papers within each session is established by the moderators.

CONFERENCE PARALLEL SESSIONS

- 1. Romania's sustainable economic and social development. Models, scenarios, evaluations**
- 2. Natural resources patrimony - costs and benefits of its valorisation**
- 3. Knowledge, innovation, smart development and human capital**
- 4. Economy dynamics and structural changes for a competitive growth**
- 5. European integration and globalisation - new challenges**
- 6. Economic instability and stabilisation policies**
- 7. Development and improvement of economic and social forecasting tools**
- 8. Food safety and security – challenges for agriculture economic development**
- 9. Assessment of economic-social and political experiences and thoughts**
- 10. Contributions to the New Encyclopaedia of Romania**
- 11. Quality of life and social policies evaluations**
- 12. Demoeconomic cycles and transitions**
- 13. Mountains areas sustainable development**
- 14. Master, PhD and post PhD students debates**
- 15. Business ethics and corporate social responsibility**

ZOOM DETAILS – ESPERA 2024

Thursday, 17th October, 2024, Plenary Session, 9.00 a.m.

<https://us06web.zoom.us/j/84128270405?pwd=kgGsMBRM9DnWiUCg1Qn9pHC8nDxBqK.1>

Meeting ID: 841 2827 0405

Passcode: 449913

Friday, 18th October, 2024, 9.00 a.m.

Conference Session 1. Romania's sustainable economic and social development. Models, scenarios, evaluations

<https://us02web.zoom.us/j/94353233782?pwd=dGdTSU11UGdTOWsxMlpvTUJXN1hoZz09>

Meeting ID: 943 5323 3782

Passcode: 631063

Conference Session 2. Natural resources patrimony - costs and benefits of its valorisation

<https://us06web.zoom.us/j/83555110616?pwd=LdHT9SrpFmmD7M0eMVefbDr9iFmIEO.1>

Meeting ID: 835 5511 0616

Passcode: 847011

Conference Session 3. Knowledge, innovation, smart development and human capital

<https://us06web.zoom.us/j/84220404084?pwd=BINDzm17Dima5RV1sbx9PngWHVbpHK.1>

Meeting ID: 842 2040 4084

Passcode: 179678

Conference Session 4. Economy dynamics and structural changes for a competitive growth

<https://us06web.zoom.us/j/85094447177?pwd=MBBZb6baXy1PPNSSuuHQI6eP02ndTh.1>

Meeting ID: 850 9444 7177

Passcode: 531857

Conference Session 5. European integration and globalisation - new challenges

<https://us06web.zoom.us/j/83199627254?pwd=MZVehUfbXh0NcBLyln2XDGZyLd2IKh.1>

Meeting ID: 831 9962 7254

Passcode: 914763

Conference Session 6. Economic instability and stabilisation policies

<https://us06web.zoom.us/j/85999836581?pwd=xavxMbEarV4TkXyL6V0N3mbKmODa0A.1>

Meeting ID: 859 9983 6581

Passcode: 979993

Conference Session 7. Development and improvement of economic and social forecasting tools

<https://us06web.zoom.us/j/86417683244?pwd=PyrNJFJCoTE3A7tVFebfbVfUSb7aSW.1>

Meeting ID: 864 1768 3244

Passcode: 278347

Conference Session 8. Food safety and security – challenges for agriculture economic development

<https://us06web.zoom.us/j/88608678572?pwd=Ln9RZgwt4wwwGBjwUD4uvcV1btPn4z.1>

Meeting ID: 886 0867 8572

Passcode: 316265

Conference Session 9. Assessment of economic-social and political experiences and thoughts

<https://us06web.zoom.us/j/86749393240?pwd=xG3yB6GWu0MPqVSt0DHGzRQ9bArEDn.1>

Meeting ID: 867 4939 3240

Passcode: 238255

Conference Session 10. Contributions to the New Encyclopaedia of Romania

<https://us06web.zoom.us/j/86749393240?pwd=xG3yB6GWu0MPqVSt0DHGzRQ9bArEDn.1>

Meeting ID: 867 4939 3240

Passcode: 238255

Conference Session 11. Quality of life and social policies evaluations

<https://us06web.zoom.us/j/81582407177?pwd=vwg8hhevMGWjrEkZCcYc5iOvANolu.1>

Meeting ID: 815 8240 7177

Passcode: 466605

Conference Session 12. Demoeconomic cycles and transitions

<https://us06web.zoom.us/j/84775481952?pwd=PZmpZun13BKhQtCIZL5uc4exNa0Keo.1>

Meeting ID: 847 7548 1952

Passcode: 490650

Conference Session 13. Mountains areas sustainable development

<https://us06web.zoom.us/j/85622060263?pwd=pbhHk2L6ZkyfaI0fbqUAKThkLMbVkp.1>

Meeting ID: 856 2206 0263

Passcode: 709304

Conference Session 14. PhD and post PhD students debates

<https://us06web.zoom.us/j/81750341290?pwd=jay59Ks3MIHziaMIULcDa3jEhvxSe7.1>

Meeting ID: 817 5034 1290

Passcode: 982711

Conference Session 15. Business ethics and corporate social responsibility

<https://us06web.zoom.us/j/84662041643?pwd=FSjb04KjNbUA4YitlKfoV3o5tygDBn.1>

Meeting ID: 846 6204 1643

Passcode: 909562

PROGRAMME – ESPERA 2024

Friday, October 18th, 2024,

Proceedings into parallel sessions, starting at 9.30 a.m.

SESSION 1

ROMANIA'S SUSTAINABLE ECONOMIC AND SOCIAL DEVELOPMENT. MODELS, SCENARIOS, EVALUATIONS

Coordinators:

Valeriu IOAN-FRANC, National Institute for Economic Research "Costin C. Kirițescu"

Valentina VASILE, Institute of National Economy

- **Elena BĂNICĂ, Artur Emilian SIMION, Valentina VASILE** - *Harnessing Potential: How Young Enterprises in Romania are Shaping Global Trade;*
- **Mihaela BURUGĂ** - *The Behaviour of the Vegan Consumer – Documentary Study;*
- **Florina CONSTANTIN (DOBRE), Mirela PANAIT** - *Corporate Social Responsibility - Challenges and Opportunities for Promoting Sustainable Development;*
- **Ömer DUMAN, Halil İbrahim AYDIN** – *The Relationship between Sustainability and Blue Economy: The Case of Türkiye;*
- **Alexandra - Ioana LAZĂR, Predrag VUKOVIC** - *Ecological Production in Romania;*
- **Otilia MANTA, Gabriel XIAO - GUANG YUE** – *Sustainable Financing in the Digital Era: Evaluation and Models through Innovative Financial Instruments;*
- **Florentina - Ștefania NEAGU** - *The Impact of the VUCA World on the Research and Development Sector in Romania;*
- **Md Ataul Gani OSMANI, Wazahat ULLAH, Hasin Israque AORNOD, Md. Kausar RAHMAN, Mirela PANAIT**- *The Nexus between Economic Growth, Capture Fish Production and Aquaculture in Bangladesh;*
- **Victor PLATON, Simona FRONE, Andreea CONSTANTINESCU, Sorina JURIST** - *New Concepts and Trends of Eco-Innovation for Circular Economy;*
- **Adela Sorinela SAFTA** - *Premises in Promoting Decarbonisation of Agriculture from Integrated Management to AI;*
- **Valentina VASILE, Raluca MAZILESCU, Ana Maria CIUHU, Marius SURUGIU** - *Is Tourism a Factor for Sustainable Economic Growth in Romania? Evidence from Post-Crisis Analysis;*
- **Răzvan VASILE, Valentina VASILE, Ioana BARBULESCU** - *AI and SDGs 8&9 as Main Drivers for Employment Restructuring.*

SESSION 2
NATURAL RESOURCES PATRIMONY – COSTS AND BENEFITS
OF ITS VALORISATION

Coordinators:

Mihai-Sabin MUSCALU, Center for Industry and Services Economics;
Gabriel POPESCU, Center for Studies and Research for AgroForestry Biodiversity

- **Marius BULEARCĂ** – *Controversies and Evolution of Oil and Gas Royalty Calculation;*
- **Alexandru BURIAN, Sorin Mihai RADU, Andrei ANDRAȘ** - *Safety in Nuclear Power Plants with Small Modular SMR Reactors;*
- **Georgiana CHIȚIGA** - *The Wind Energy Sector Development to the Sustainable Future;*
- **Laurențiu CIORNEI, Marcel Th. PARASCHIVESCU, Mariana SANDU** – *Circular Economy, Valences in the Mountain Economy;*
- **Alexandru ELIYAHU FLINKER** - *Iterative / Reiterative, Model for Decision-Making Processes in the Formalization of the Strategy for the Acquisition, Supply and Consumption of Energy Resources in Israel;*
- **Alexandru ELIYAHU FLINKER** - *Theoretical and Practical Aspects Regarding the Exploitation, Optimal, Efficient Allocation of Energy Resources for Consumption in the State of Israel;*
- **Silvia Elena ISACHI** – *Financial Impact of Climate Neutrality Policies;*
- **Maria JOIȚA-PĂCUREANU, Victor PETCU** – *Sunflower Genotypes for Organic Agriculture;*
- **Jamal KHAMIS** - *Management of Industrial and Medical Critical Cases at the Stations of Distribution of Petroleum Products in Damasc, Syria;*
- **Mihaela Adina MATEESCU, Elena-Manuela ISTOC** - *Comparative Analysis Model to Determine the Impact of Energy Security on the Development of Industry and Services;*
- **Charles Rostand MVONGO MVODO** - *The Strategy for Reconverting Unused Space Using Unconventional Energy Storage in Countries with a Shortage of Natural Gas Deposits;*
- **Cornelia NEAGU, Cristian SIMA** - *The Reorientation of Romanian Mining in the Context of Sustainable Development Requirements;*
- **Onur OGUZ** - *Persistence of Shocks on Renewable Energy Consumption: Evidence from Unit-Root and Stationary Tests for Romania;*
- **Gabriela Cornelia PICIU, Alina Georgeta AILINCĂ** - *Benefits of Implementing Artificial Intelligence in Circular Economy Activities;*
- **Sorin Mihai RADU, Alexandru BURIAN** - *The Study, the Results Obtained and the Own Proposals Regarding Protection, Safety and Security in SMR Doicești-Dâmbovița;*
- **William Flavy RITZIU** - *Probabilistic Approaches for the Prediction of Seismic Phenomena and their Technological Economic Effect on Constructions;*
- **Stelian STANCU, Ion - Florin RĂDUCU, Andreea PERNICI, Alexandru ISAIC - MANIU, Mihai Sabin MUSCALU** - *A Quantitative and Statistical Analysis of the Significance of Natural Resources in a Nation's Economy;*
- **Ioana Claudia TODIRICĂ, Laurențiu CIORNEI, Simona SIMION** - *A Literature Review on Agroforestry Systems-Dehesa.*

SESSION 3

KNOWLEDGE, INNOVATION, SMART DEVELOPMENT AND HUMAN CAPITAL

Coordinators:

Sorin CACE, Research Institute for Quality of Life
Jean-Vasile ANDREI, Center for Renewable Energy and Energy Efficiency

- **Alic BÎRCĂ, Ion CUPCEA** - *Study on Professional Integrity in the Public Sector: Reflections and Findings in the Context of Justice Reform in the Republic of Moldova;*
- **Constanta - Nicoleta BODEA, Alexandru ISAIC - MANIU, Stelian STANCU, Emilia GOGU, Mihai Sabin MUSCALU** - *Aligning the Curricula of Business Education Programs with International Competence Frameworks: A Corpus Linguistics Approach;*
- **Luciana CHAANINE, Angelika KOKKINAKI, Anna MAVROUDI** - *The Effect of Social Perceptiveness and Group Work Effectiveness as Moderating Factors for E-learning Adoption in Professional Settings: Case of MOOCs Users;*
- **Silvia CHIOTOROIU** - *Ophthalmological Geometry for the Optimization of Viewing Angles Using High - Resolution Medical Computer Systems;*
- **Silvia CHIOTOROIU** - *Management of Complex Ophthalmic Operations Using Ultra-High Precision Digitized Medical Infrastructure;*
- **Luminița CHIVU, George GEORGESCU, Donatella PRIVITERA** - *Human Capital. How to Manage the Challenges of the Future?;*
- **Ciprian COANDREȘ, Ioan Petru SCUTELNICU** - *Premises for Highlighting New Economic Laws in the New Economy;*
- **Cornelia - Ionela COSOLAN** - *The Effects of Digitalization on the Workforce in Romania: A Contemporary Analysis;*
- **Davit GONDAURI** - *Artificial Intelligence and Inequality: The Role of the Gini Coefficient and Perelman's Model in Evaluating Economic Trends;*
- **Ioan I. GÂF – DEAC, Mile VASIC, Danijela (DURKALIC) PANTOVIC** - *Applications in Romania of the Provisions of the European Digital Agenda;*
- **Filip Ivo GEORGIEV, Simona CEUȚĂ, Ion G. CIUCLEA GEORGESCU** - *Strategic and Operational Models Based on Conventional and Unconventional Thinking in the New Economy;*
- **Ioana GOLDBACH, Felix HAMZA – LUP** - *The Evolution of Romania's National Economy and the Impact of Generative AI: Opportunities and Challenges;*
- **Alina HALLER** – *An Analysis of Human Capital Under the Influence of Digitisation in BRICS Countries;*
- **Jalal Rajeh HANAYSHA** - *Impact of Technological, Service, and Marketing Innovation on Word of Mouth in the Retail Industry;*
- **Valeriu IOAN - FRANCO, Mihaela - Carmen BOBOC** - *Motivations – the Conscious Base of the Market in the Mind of the Consumer;*

- **Alexandru ISAIC - MANIU, Constanta - Nicoleta BODEA, Emilia GOGU, Stelian STANCU, Andreea PERNICI, Ion - Florin RĂDUCU, Mihai Sabin MUSCALU** - *Universities, as Pillars of Balanced Territorial Development;*
- **Elena - Manuela ISTOC, Mihaela Adina MATEESCU** - *Analysis of the Utilization of Digital Technologies in Tourism: The Romanian Tourism Industry Case;*
- **Blazhe Josifovski** - *Factors Influencing the Intentions of Macedonian IT Professionals to Leave the Workplace;*
- **Cristina LEOVARIDIS, Ioana SÎRBU, Gabriela POPESCU** - *Entrepreneurship among Students - between Opportunities and Difficulties;*
- **Ecaterina MAFTEI** - *Considerations on the Notion of Digitized Democracy;*
- **Giuseppe MODAFFARI, Alejandra Paola SEVILLA-GUZMAN, Flaviano MOSCARINI** - *Enhancing Human Capital through Financial Services: Empowering Italian Women Entrepreneurs;*
- **Giuseppe MODAFFARI, Alessandro GALLI** - *An Overview on Inclusion in Public Administration Performance;*
- **Vladan PAVLOVIĆ, Vladimir RISTANOVIĆ** - *Human Capital Issues in Sport Club;*
- **Constantin Sorin PĂUN, Diana Loreta PĂUN, Laurențiu Alexandru CHIOTOROIU, Silvia CHIOTOROIU** - *Correlations and Physiopathological Dependencies between Surgical, Endocrinological Disciplines and Multicriteria Information for Decisions in Medical Records;*
- **Constantin Sorin PĂUN, Diana Loreta PĂUN, Mustafa Göktuğ KAYA, Mehmet Emin KALGI** - *Digitization, Artificial Intelligence and Patient Information in Emergency Medicine;*
- **Paola PAOLONI, Veronica PROCACCI, Silvia IEVOLELLA** - *Exploring Sustainability in SMEs: A Structured Literature Review;*
- **Ion PÂRGARU, Alina Roșca ȚURCANU, Ioan Petru SCUTELNICU** - *Proposals of Methodological Elements Referring to the Measurement of Knowledge Assets in Modern Enterprises;*
- **Lavinia POPESCU** - *The Intrinsic Link between Ecosocial Sustainability and Education. How Prepared are We?*
- **Sorin Mihai RADU, Ivo FILIPOV GEORGIEV, Firdaus ABDULLAH** - *Intellectual Capital in the New Economy based on the Application of Artificial Intelligence;*
- **Sorin Mihai RADU, Ciprian COANDREȘ, Victor ARAD, Félix PUIME GUILLÉN** - *The Perspective of Increasing Intangibility in Companies in the New Economy;*
- **Stelian STANCU, Andreea PERNICI, Ion - Florin RĂDUCU, Alexandru ISAIC - MANIU, Mihai Sabin MUSCALU** – *A Comparative Profiling of the EU-27: Education versus Environmental Performance. Potential Linkages.*

SESSION 4

ECONOMIC DYNAMICS AND STRUCTURAL CHANGES FOR A COMPETITIVE GROWTH

Coordinators:

George GEORGESCU, National Institute for Economic Research "Costin C. Kirițescu";
Marina BĂDILEANU, Center for Industry and Services Economics /

- **Daniela ANTONESCU, Ioana Cristina FLORESCU** - *Resilience: Resources and Strategies of SMEs in a New Theoretical and Practical Framework*;
- **Marina BĂDILEANU, Ileana Paula IONEL, Agnes CIUCĂ, Luminița - Izabell GEORGESCU** - *Issues Related to Health Care Accesibility in Romania*;
- **Marina BĂDILEANU, Daniel CIUIU, Luminița - Izabell GEORGESCU** - *A Comparative Analysis of European Electricity Prices*;
- **Bogdan CĂPRARU, Dan LUPU** - *IFI, Fiscal Rules and Political Cycles in Public Spending Efficiency*;
- **Andrei Silviu DOSPINESCU** - *Adjustments of Romania's Manufacturing Industry to Recent Economic Shocks in the Context of the Transition to a Green Economy*;
- **Kriselda Sulcaj GURA** - *What are Impeding and Enabling Factors of Circular Economy: Exploring the Effect of Extended STIRPAT- EKC Framework through a Dynamic GMM Model in Western Balkan Countries*;
- **Ionuț NICULAE** - *The Underground Economy - Bibliometric Study*;
- **Rasanjali PREMARATHNE, Hiranya DISSANAYAKE, Anuradha IDDAGODA** - *The Impact of Environmental Management Practices on Firm Performance: A Study of Publicly Traded Manufacturing Firms in Sri Lanka*;
- **Nicu SPRÎNCEAN** - *The Nexus Between Sectoral Credit Allocation and Systemic Risk*.

SESSION 5

EUROPEAN INTEGRATION AND GLOBALISATION – NEW CHALLENGES

Coordinators:

*Mugur ISĂRESCU, Romanian Academy;
Simona MOAGĂR POLADIAN, Institute for World Economy;*

- **Alina-Cerasela AVRAM** - *Bringing Circular Economy Principles to Air Travel. What Challenges are there?;*
- **Claudia Gabriela BAICU** - *Climate Change and Transformations in the Financial System: Evidence from the European Union;*
- **Anca CRISTEA, Petru NICOLAE** - *The Trend of Greenhouse Gas (GHG) Emissions under the EU Emissions Trading System (EU ETS) at the National Level for the 2024-2030 Period;*
- **Andreea - Emanuela DRĂGOI, Ana - Cristina BĂLGĂR** - *State Aid Policy and its Role in Romania's Post-Pandemic Recovery;*
- **George GEORGESCU, Luminița CHIVU, Ignacio DE LOS RÍOS CARMENADO** - *Romania – European Union Economic Scoreboard 2007-2023;*
- **Adriana GIURGIU, Adrian NEGREA** - *The Potential Consequences and Challenges of the Eurozone in the Context of an Evolving BRICS;*
- **Jacqeline – Cosette LEONTE** - *Adapting Romanian Agriculture to Climate Change in the Period 2023-2027;*
- **Camelia MILEA, Cătălin DRĂGOI** - *The External Deficit of Romania. Comparisons with European Union Countries;*
- **Mihai NIȚOI** - *Trust in Governments and Financial Literacy in CESEE Countries;*
- **Iulia Monica OEHLER-ȘINCAI** - *Asian Tigers and Their Relevance to the World Economy;*
- **Dan Codruț PETRILEAN, Adrian BĂRBULESCU** - *Regional Confrontations and the Impact on Global Energy. New Considerations on the Concept of Energy Security;*
- **Tincuța (GUDANĂ) VRABIE** - *The Impact of the Managerial Practices of the Public Sector in European States (Romania) on the States in the Process of Joining the European Union (Republic of Moldova).*

SESSION 6

ECONOMIC INSTABILITY AND STABILISATION POLICIES

Coordinators:

Aurel IANCU, Center for Complex Researches;
Iulia LUPU, Center for Financial and Monetary Research "Victor Slăvescu"

- **Cosmin Octavian CEPOI, Ionel LEONIDA, Bogdan Andrei DUMITRESCU** - *The Impact of Central Bank Independence on Flat Tax Adoption: Economic and Political Implications in Transition Economies;*
- **Adina CRISTE, Iulia LUPU** - *Exploring the Connection between Central Bank Policy and Income Distribution;*
- **Monica Florica DUTCAȘ** - *Economic Policy Options Tailored to the Management of Macroeconomic Imbalances;*
- **Frantz Daniel FISTUNG** - *Roads or Railways: the Dilemma of the Strategy for the Development of Sustainable Transport Infrastructure in Romania;*
- **Nicoleta MIHĂILĂ** - *Perspectives in the Labor Taxation in the Current Economic Context at European Union Level.*

SESSION 7

DEVELOPMENT AND IMPROVEMENT OF ECONOMIC AND SOCIAL FORECASTING TOOLS

Coordinators:

Emilian DOBRESCU, Center for Macroeconomic Modelling;

Lucian Liviu ALBU, Institute for Economic Forecasting

Marioara IORDAN, Institute for Economic Forecasting

- **Dalina - Maria ANDREI** - *The Relationship between Energy Consumption and Economic Growth: Evidence from EU Countries;*
- **Petre CARAIANI** - *A Model to Estimate the Indirect Effects of Risks/Disasters at National Economy Level;*
- **Alexandra - Nicoleta CIUCU (DURNOI), Carmen Beatrice PĂUNA, Raluca -Ioana IORGULESCU** - *The Fourth Agricultural Revolution: Current Research Perspectives;*
- **Marioara IORDAN, Mihaela - Nona CHILIAN, Dana Ioana ȚAPU** - *Demographic and Occupational Trends in the Romanian Labour Market in the Third Millennium;*
- **Cristina LINCARU, Vasilica CIUCĂ, Mihaela - Nona CHILIAN, Marioara IORDAN** - *Demographic Challenges and Economic Implications for Romania's Counties by 2040: A Regional Analysis Using ESDA and Multivariate Spatial Clustering;*
- **Rareș - Petru MIHALACHE** - *Forecasting the Euronext 100 Index Direction Using Machine Learning Techniques;*
- **Carmen Beatrice PĂUNA, Dorin JULA, Alexandra - Nicoleta CIUCU (DURNOI), Vanesa VARGAS** - *Post-Covid-19 Regional Resilience and the Green Economy; Case Study;*
- **Mihaela SIMIONESCU** - *The Impact of Income Inequality on Energy Poverty in the European Union.*

SESSION 8

FOOD SAFETY AND SECURITY – CHALLENGES FOR AGRICULTURE ECONOMIC DEVELOPMENT

Coordinators:

Cecilia ALEXANDRI, Institute of Agricultural Economics

Lucian LUCA, Institute of Agricultural Economics

- **Cornelia ALBOIU** - *A Review of the Impact Regarding the Green Deal Context on the Romanian Vegetable Supply Chain;*
- **Cecilia ALEXANDRI, Corina SAMAN, Bianca PĂUNA, Lucian LUCA** - *Small and Medium Farm Economic Viability in Agriculture: Challenge and Solutions;*
- **Ceres Grehs BECK, Adriana de FATIMA Valente BASTOS, Rocsana BUCEA-MANEA-ȚONIȘ, Oliva M. D. MARTINS** - *Changing Behaviour Towards Insect-Based Foods: What's New? Evidences from Brazil;*
- **Narcis BOZGĂ, Claudiu - Cătălin MUNTEANU** - *A Lifestyle Approach Towards Targeting Generation Z Consumers that are Willing to Pay More for Ecological Agri-Food Products;*
- **Sorinel Ionel BUCUR** - *Supporting Internal Production in the Agri-Food Sector - Strategic Measure for the Sustainable Development of Romania;*
- **Cristina CIONGA, Lucian LUCA, Daniela GIURCA** - *An Agricultural Insurance System Adapted to the Romanian Context;*
- **Otilia CRĂCIUN (RADU)**, *Rural Tourism, Agrotourism and Ecotourism: Convergence toward a Sustainable Experience;*
- **Diana-Maria DRIGĂ** - *The Evolution of Milk Market In Romania in the Context of the Current Challenges at European Level;*
- **Camelia GAVRILESCU** - *Romanian Agri-Food Processed Products - a Post - Accession analysis of the Trade Deficit;*
- **Alexandra - Ioana LAZĂR** - *The Impact of Climate Change on Romanian Agriculture;*
- **Elisabeta ROȘU** - *Structural Analysis of Romanian Agricultural Farms;*
- **Adela Sorinela SAFTA** - *Premises in Promoting Decarbonisation of Agriculture from Integrated Management to AI;*
- **Monica Mihaela TUDOR** - *Towards a Prosperous Rural Area in Romania – Policy Tools Supporting the Vision.*

SESSION 9

ASSESSMENT OF ECONOMIC, SOCIAL AND POLITICAL EXPERIENCES AND THOUGHTS

Coordinators:

*Florin Marius PAVELESCU, Institute of National Economy;
Andrei Marius DIAMESCU, National Institute for Economic Research "Costin C.
Kirişescu";*

- **Dan - Romulus JACOTĂ, Doina - Daniela NEAGU** - *Clean Energy Developments and Perspectives in Romania;*
- **Iulian ONEAŞCĂ** - *Benchmarks of Societal Compliance, as Economy of Effort in EU Member States;*
- **Florin Marius PAVELESCU, Cornelia DUMITRU** - *Correlations between Income Components of the Gross Domestic Product in Romania During the first Two Decades of 21-st Century.*

SESSION 10

CONTRIBUTIONS TO THE NEW ENCYCLOPAEDIA OF ROMANIA

Coordinators:

*Valeriu IOAN-FRANC, National Institute for Economic Research
"Costin C. Kirişescu";
Ilie BĂDESCU, Institute of Sociology*

Round Table: Debates

- **Valeriu IOAN FRANC, Andrei Marius DIAMESCU** - *A Holistic Approach of the Economics!*

SESSION 11

QUALITY OF LIFE AND SOCIAL POLICIES EVALUATIONS

Coordinators:

Cătălin ZAMFIR, *Institute for Research of the Quality of Life*
Simona STĂNESCU, *Institute for Research of the Quality of Life*

- **Iulian ALDEA** - *The Impact of Technology and Social Networks on Social Cohesion in Romania during the Period 2020-2024;*
- **Sorina - Nicoleta AURICĂ** - *An Overview of Social Impact of Assisted Reproduction Techniques;*
- **Sorin CACE** - *Monitoring and Assessing Domestic Violence;*
- **Eric-Cristian CIRICĂ, Dona Andreea IORDAN - DUMITRU, Agnes Katalin LACKNER, Andrei KOZMA** - *Analysis of Variations in the Levels of Quality of Life Related to Oral Health in Young Patients Undergoing Pedodontic and Orthodontic Treatment;*
- **Cezar DASCĂLU, Laurențiu TĂNASE** - *Turning Tourist Pensions into Retirement Homes. Social and Economic Impact;*
- **Cristina Amalia DÂMBU** - *Determinants of Variation in Self - Perceived Health Indicator;*
- **Cătălin - Ionuț DRĂGAN, Corina DRĂGAN** - *Deinstitutionalization of Adults with Disabilities: Challenges in the Transition of Adults with Disabilities in Communities;*
- **Sebastian FITZEK, Corina DRĂGAN** - *Understanding Digital Violence and Sexual Abuse in Adolescents and Minors: A Literature Review;*
- **Ioan I. GÂF – DEAC, Eglantina HYSA** - *Social Protection and the Identification of the Risks of the Non-Industrial Economy within the New Economy;*
- **Alexandra GHEONDEA - ELADI** - *Connected or Disconnected with AI: Evidence of AI Advice Talking for Life Decisions, Conflict Resolution and Interpersonal Communication;*
- **Gábor JUHÁSZ, Ákos JARJABKA, Norbert SIPOS** - *Examining the Factors Influencing Corporate Well-being;*
- **Horia MIHAI, Ana NIȚU** - *NEETs in Romania, a Structural Analysis;*
- **Adriana NEGUȚ, Laura TUFĂ, Alexandra DELIU, Eugen GLĂVAN, Sebastian ȚOC, Flavius MIHALACHE, Claudia PETRESCU** - *Participation for Some, Exclusion for Others: Romania's Youth Left Behind;*
- **Dan Constantin OLTEANU** - *European Social Spending Convergence 1995-2022;*
- **Cosmina-Elena POP** - *Health Status of the Romanian Population in the Context of the Covid-19 Pandemic;*
- **Iuliana PRECUPEȚU** - *Mechanisms of Disadvantage Accumulation over the Life Course. Results from the Qualitative Analysis of Social Biographies;*
- **Mihnea PREOTESI** - *Income Policies Impacting Increasing Social Inequity in Times of*

High Inflation;

- **Mahta SAREMI, Hasan DARABI** - *The Origin of Imaging Historical Destinations;*
- **Elena SPIRIDON** - *Substantial Representation of Women in Romania: The Case of Policies to Reconcile Professional and Family Life;*
- **Mariana STANCIU, Adina MIHĂILESCU, Cristina HUMĂ, Livia ȘTEFĂNESCU, Bianca BULIGESCU, Horia MIHAI** - *Poverty in Romania: Polycrisis and Social Policies to Tackle Actual Challenges;*
- **Iulian STĂNESCU, Răzvan CIRICĂ** - *Non-EU Nationals in the Romanian Workforce (2022-2024);*
- **Maria Livia ȘTEFĂNESCU** - *Classification and Ranking of European Countries According to the Intention of their Populations to Vaccinate against the Covid-19 Virus in July 2021;*
- **Yvonne TOADER** - *Spatial Elasticity and Urban Heritage: a Dynamic Approach to Transforming Space.*

SESSION 12

DEMOECONOMIC CYCLES AND TRANSITIONS

Coordinators:

Vasile PREDA, Center for Demographic Research
Carmen Adriana GHEORGHE, Center for Demographic Research
Corina CIPU, Center for Demographic Research

- **Andreea Rodica BIRTA, Ciprian IFTIMOAEI, Vicențiu - Robert GABOR** - *Divorce and Divorciality in Romania. A Socio - Demographic Analysis;*
- **Luminița CHIVU, Lucian - Liviu ALBU, George GEORGESCU, Alexandru -Sabin NICULA** - *De-Ruralization and Demo-Economic Decline in Romania: Policies and Strategies for Optimal-Functional Rebalancing;*
- **Mihaela MOSORA, Andreea PIUARU, Carmen Adriana GHEORGHE** - *Analysis of the Young People's Perception of the Family in the Context of the Demographic Decline in Romania;*
- **Vasile PREDA, Carmen Adriana GHEORGHE, Elena Corina CIPU, Kaldygul ADILBEKOVA** - *Demographic Shifts and Economic Evolution Based on Shannon Entropy Model;*
- **Alexandru SIN - SCHNEIDER, Czesław NOWAK, Carmen Adriana GHEORGHE, Sorin AVRAM** - *Aspects of the Spatial Distribution of Rural Development Projects in Romania and Poland;*
- **Alexandru SIN - SCHNEIDER, Yanwen TAN, Carmen Adriana GHEORGHE, Sorin AVRAM** - *Effects of EAFRD Implementation on Agricultural Production at NUTS2 Level in Romania;*
- **Paul - Răzvan ȘERBAN, Irena ROZNOVIȚCHI, Bianca MITRICĂ, Ines GRIGORESCU** - *Economic and Demographic Dynamics during the period 1992–2022 in Romania. Evidences from Local Territorial Level (Buzău County);*
- **Mihaela VLĂDESCU, Mihaela OPREA, Carmen Adriana GHEORGHE, Mustafa Latif EMEK, Alina RĂDOI** - *Migration Flows in Romania and Europe: Effects of Immigration and the Refugee Crisis in Ukraine;*
- **Mihaela VLĂDESCU, Mihaela OPREA** - *The Influence of Demographic Changes on the Labour Force in Romania;*
- **Mihaela VLĂDESCU** - *Climate Change and Demographic Evolution: Implications for Population Trends in Romania.*

SESSION 13

MOUNTAINS AREAS SUSTAINABLE DEVELOPMENT

Coordinators:

Radu REY, Center of Mountain Economy
Ioan SURDU, Center of Mountain Economy

- **Irina Simona AIONESĂ** - *The Importance of Agricultural Practices and their Role in Achieving Sustainability Objectives;*
- **Paul ALBU** - *Restoring Mountain Ecosystems – The 10 Principles & Restoration Practices;*
- **Manuela APETREI, Ioan SURDU** - *Empowering through Education in Preventing the Food Waste Phenomenon;*
- **Vasile AVĂDĂNEI, Lidia AVĂDĂNEI** - *New Experiences and Perspectives in Mountain Vocational Training;*
- **Mihaela BOBOC** - *What are the Implications of Changes in Mountain Systems for the Global Context? A Literature Review;*
- **Alexandru CORDOȘ** - *Mountain Space, Factor of Balance and Economic and Social Development;*
- **Brîndușa COVACI, Mihai COVACI** - *Apis Mellifera Honey: Therapeutic Benefits and Value Chain Perspective in Mountain Agriculture;*
- **Mihai COVACI, Brîndușa COVACI** - *Agronomic Framework for Food Therapy nexus Education: Insights from Mountain Berries;*
- **Nikola ĆURČIĆ, Ioan I. GÂF - DEAC** - *Models of the New Mountain Economy. Trends and Perspectives in Romania;*
- **Ioan I. GÂF – DEAC, Lazar RAKOVIĆ** - *Operational Approaches to Risk in the Mountain Economy;*
- **Romulus GRUIA, Liviu GACEU** - *The Development of Reform Policies Based on Bioharmonization of Sustainable Anthroposystems with the Specific Ecosystems of Romanian Mountain Areas;*
- **Domnița MATEI** - *Utilizing the Morphological Potential of Mountain Terrain: A Comparative Analysis of Tourism Infrastructure in the Carpathian Mountains (Romania) and the Tatra Mountains (Slovakia and Poland);*
- **Elena MOROȘAN, Adriana DĂRĂBAN, Violeta POPOVICI, Andreea RUSU, Elena Iuliana ILIE, Monica LICU, Oana KARAMPELAS, Dumitru LUPULIASA, Emma Adriana OZON, Vanessa Maria MARAVELA, Ioana Andreea POPESCU** - *Socio-*

Demographic Factors, Behaviors, Motivations, and Attitudes in Food Waste Management of Romanian Households from Mountain Zones;

- **Doru NECULA, Mădălina UNGUREANU - IUGA, Bogdan - Mihai NEGREA, Octavia Maria TAMAS - KRUMPE** - *Contributions to the Current Analysis of the Geographical Area "Țara Dornelor" and the Development of Traditional Agricultural Potential;*
- **Bogdan - Mihai NEGREA, Marian TRISCIUC, Ioan GÂF – DEAC** - *Challenges Related to the Protection of Mountain Resources;*
- **Emanuela - Adina NICULA, Mădălina UNGUREANU - IUGA, Doru NECULA** - *Sustainable Perspective for Mountain Economies: By-Products Valorization and Renewable Sources through the Eyes of Consumers;*
- **Sabin NICULA** - *A Decade of Mountain Research Excellence: Celebrating the Journal of Montology;*
- **Niculina ONESIFEREANU, Mioara BOCĂNICI, Dănuț GÎȚAN** - *Utilizing Public Funds in the Development of Rural Mountain Areas. Case Study on the Use of State Subsidies for the Collection and Processing of Agri-Food Products in Romania's Mountain area;*
- **Radu REY, Otilia MANTA** - *Food Crisis Preparedness and Response at the National and European Levels: The Role of EFSCM and Integrated Development Projects;*
- **Vasile SURD** - *Demo-Economic Resilience of Second-Tier Cities in Romania, with a Special Focus on Cities in Mountain Areas;*
- **Dan Constantin ȘUMOVȘCHI** - *Why Remains the Potential of Local Food Markets Underutilized? An Analysis of the Gap Between Research and Practice;*
- **Mădălina UNGUREANU - IUGA, Emanuela Adina NICULA, Doru NECULA** - *The Opportunity to Introduce to the Market a Mountain Product with Added Value by Capitalizing on Forest Fruit by-Products;*
- **Dănuț UNGUREANU, Veronica ȚĂRAN-BACIU-GEORGESCU** - *The Program to Encourage Activities in the Mountainous Area of Romania, as a Source of Support for Performance in the Agricultural and Non-Agricultural Sector.*

SESSION 14

MASTER, PHD AND POST PHD STUDENT'S DEBATES

Coordinators:

Alexandru SIN-SCHNEIDER, Center for Demographic Research

Sorin AVRAM, Center for Demographic Research

- **Mihaela - Carmen BOBOC, Valeriu IOAN - FRANC** - *Emotions – the Unconscious Base of the Market in the Mind of the Consumer;*
- **Sorin - Nicolae CURCĂ** - *An Abstract Typology of Economic Shocks and Perturbations;*
- **Alina Florentina GHEORGHE** - *Monetary Policy and Education: Determinants of Economic Inequality in Romania;*
- **Cristian - Octavian GOICEANU** - *Social Banking: Still a Solution to Evolve and Modernize;*
- **Răzvan IONESCU** - *Politics vs. Policies – How Renewable Energy Became a Controversial Topic in the European Union;*
- **Ibrahim M.I. KHARIS, Adrian NEGREA, Adriana GIURGIU** - *Determining the Economic Impact of Cryptocurrency Adoption on International Trade;*
- **Isabelle Margareta OPREA, Liviu - Gelu DRĂGHICI** - *Banking Digitalization and Financial Education: Romania's Experience in an International Context;*
- **Ioan Claudius RĂDUȚI, Adrian NEGREA, Adriana GIURGIU** - *The New Protectionism within the International Trade System;*
- **Grigore - Teodor SAMOILĂ, Alina SAMOILĂ, Teodora Nicoleta PLEȘA, Iliodor Tiberiu PLEȘA** - *Perspectives of Using Emerging Technologies in Public Audit and their Impact on Public Sector Performance;*
- **Mihaela VLĂDESCU, Mihaela OPREA, Vasili EROKHIN** – *The Dynamics of the Employment Population in Romania - Comparative Analysis.*

SESSION 15

BUSINESS ETHICS AND CORPORATE SOCIAL RESPONSIBILITY

Coordinators:

Adriana GRIGORESCU, *National University of Political Studies and Public Administration;*
Constantin HOLZER, *University College Cork, Ireland*

- **Kakul AGHA** - *Role of Organizational Corporate Social Responsibility in achieving UNSDGs: The UAE perspective;*
- **Florin - Aurelian BIRCHI** - *The Ethical Dilemmas of Sustainable Development in the Romanian Agricultural Organizations;*
- **Patricia Cristiana BORUZESCU** - *The Study of the Impact of Social Responsibility on the Management of Sports Activities;*
- **Elena CONDREA, Anca Cristina STANCIU, Corina Aurora BARBU** - *Environmental Management - an Important Pillar of Corporate Social Responsibility;*
- **Elena CONDREA, Andreea Raluca TOMA (MOISE)** - *The Role of the CSR Strategy in Ensuring the Success of Companies in the Food Industry;*
- **Adriana GRIGORESCU, Flori Alexandra CACIOIANU (VEICHEL)** - *Ethics and Non-ethics in Evaluation the Romanian Hospitals Performance;*
- **Anuradha IDDAGODA, Hasantha DASSANAIKE, Hiranya DISSANAYAKE, Adriana GRIGORESCU** - *Military Virtues, Green Human Resource Management and Green Employee Engagement: An Echo from the Sri Lanka Navy;*
- **Cosmin MITUCĂ** - *Ethical Particularities of the Motivation of Civil Servants from Craiova City Hall;*
- **Andrada - Melania OPREA** - *The Role of Ethics in the Creation of an Organizational Culture based on Spiritual Value;*
- **Elena ORAVETZ** - *Assessing the Need to Implement Ethical Principles in Agile Organizations;*
- **Amelia-Loredana PANĂ-DUICAN (ETEGAN)** - *Study Regarding the Role of Social Responsibility in the Promotion of Cultural Management in Romanian Organizations;*
- **Cristian PIECU** - *The Impact of Social Proactivity on Shaping Social Entrepreneurial Behavior;*
- **Camelia Speranta PÎRCIOG, Cristina LINCARU, Adriana GRIGORESCU** - *Cloud Computing and Corporate Social Responsibility: Security Incident Management Component of the New Business Ethics;*
- **Florin RADU, Teodor CILAN, Angela-Nicoleta COZORICI, Gabriela Loredana DINULESCU** - *Observing Ethics in Universities and Higher Education Centres: An Alternative for Improving Behaviors;*
- **Valentin RADU, Dedhy SULISTIAWAN** - *Effects of Sustainability Reporting in Organizational Ethics;*
- **Mauro ROMANELLI** – *Cities Going Dealing with Ethics;*

- **Alina Iuliana TĂBÎRCĂ, Felizia Arni RUDIAWARNI** - *Best Practices for Education and Training in Organizational Ethics.*

Publication of papers

All the submitted papers will go through a double-blind review process, with the help of the Conference Scientific Committee.

The most valuable papers will be published in an Open Access volume - Proceedings of the International Conference ESPERA 2024, that will be submitted to EBSCO and also for evaluation and inclusion in Conference Proceedings Citation Index by Clarivate, Web of Science.

For the editions ESPERA 2013 and 2014, after the evaluation, the most valuable 100 papers were selected for the Proceedings of the International Conference ESPERA, published on-line by Elsevier in "Procedia Economics and Finance" (vol. 8/2014 and vol. 22/2015); for the editions ESPERA 2015-2019, the most valuable papers were published at Peter Lang International Academic Publishing Group; for ESPERA 2020 the papers were published by Sciendo De Gruyter; for ESPERA 2021 and 2022 the papers were published at Springer and for ESPERA 2023 most valuable papers are now in the final stage of evaluation at Springer and will be submitted to EBSCO and also for evaluation and inclusion in Conference Proceedings Citation Index by Clarivate, Web of Science.



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